



**Sheraton®**

# Experience from the employers perspective

Bernhard Langemeyer, General Manager, Sheraton Düsseldorf Airport Hotel

Learning by Leaving Conference 2018. Germany - 20. November 2018



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# Challenge for the hospitality industry due to the demographic change.

- ✓ German national labour market
- ✓ Not enough young professionals
- ✓ Good relation to ZAV and EURES
- ✓ Supported by “Your First EURES Job”
- ✓ Recruiting outside the home country

Language barrier should not prevent new ways of job sourcing

Housing

Workforce diversity

Language course

On the job training



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# Io Lavoro Job Fair – Torino, Italy



More than  
100 contacts,  
41 face to face  
interviews in  
2 days

2 young  
professionals  
hired and they  
started 6  
weeks later



GO | BEYOND



Questions?