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MUNKAVÁLLALÁS TANULÁS SZAKMAI GYAKORLAT ÖNKÉNTESÉG

NAVIGÁTOR 2017 – Thematic day on employability

The networks of the so called “Mobility in the EU” cooperation, that is the Hungarian EURES, Europass, Euroguidance and Eurodesk networks of the European Commission, have a long tradition of organising joint conferences. Following the events organised together in 2013 and 2015, this year the mobility networks offered a large-scale thematic day on 27th November in Budapest, Hungary focusing on the employability of young people.

In line with the activities of the individual networks, the thematic day aimed at connecting mobility related knowledge and good practice which are present within the fields of employment, youth, education, training and career orientation. The purpose of the event was to provide useful information, methodology and already existing good practices in an interactive way. The primary target group of the thematic day was those stakeholders and experts of employment, education, youth and career guidance whose daily responsibility is to provide support for learning and employment mobility.

The thematic day hosted more than 100 participants, who were involved in a networking game right after their arrival and registration. During the networking game the participants had the opportunity to get to know each other and familiarise themselves with the activities and priorities of the European mobility networks.

The participants then could choose to join 3 parallel sections on three different umbrella topics. “**Labour Market & Tech**” focused on the latest labour market developments and innovative technological tools, such as the European standards and documents of job offers and job applications or the compatibility of the Europass CV with European job databases. It was also highlighted why the European Online Job Days are a useful tool when recruiting and looking for job vacancies.

The section “**Youth and Volunteering**” heard presentations on different programmes supporting work experience, skills and career development of young people, such as the European Solidarity Corps and the Time to Move campaign. The participants were also informed about the results of the “Hungarian Youth 2016” research study.

The third section “**Career Orientation and Career Management**” presented innovative tools which would assist the work of career guidance professionals. Inventive concepts such as bibliotherapy and the use of the Kahoot programme in the development of career management skills were presented in-depth together with an overview of the past 25 years of the Euroguidance Network.



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The parallel sections were followed by 5 parallel workshops, the so called “*Mobility Techlabs*”, the aim of which was to present practical tools, facilitate methodological discussions and share experience. The 5 different workshops included topics such as the renewed Europass documents, best examples on EURES and Eurodesk counselling practices and guidance methodology for the orientation of girls and women and for the use of the Euroguidance “My Way” orientation table game. ESCO and EQF were also presented as tools contributing to the transparency of occupations, skills and qualifications.

The day-long event concluded with a round table discussion “*Reality Check: What can we do to increase the employability of young people?*”. Hosted by an economics journalist, the discussion solicited the views of Hungarian labour market and recruitment experts and focused on questions such as the employability of Hungarian young people and the possible ways and methods to increase it. The participants of the discussion also examined how the expectations and attitudes of the young generation could be harmonised with labour market realities, shared their points of view on the quality of job applications and pointed out the importance of mobility experience when entering the labour market.

According to feedback received from the participants, the practice oriented thematic day proved to be an excellent opportunity for sharing experience, building knowledge on counselling tools practices and, as well as gaining insight into the current labour market trends and the activities of the organising networks.

The event was organised with support from the individual host institutions of the mobility networks, the Ministry for National Economy, the Tempus Public Foundation and the National Office of Vocational Education and Training and Adult Learning.

Summary and more information about the *Navigator 2017- Thematic day on employability* can be found [here](#).