

The Austrian team not only relied on the work of a perfect technical support team in this completely new situation, but also on the great flexibility of the colleagues from all networks, who offered to hold 3 workshops on Zoom instead of face to face (as originally planned), and who led nine inspiring table discussions in a virtual format.

The workshop themes included:

- DINAMO - A distant training on mobility in guidance
- 'Euro-Quest' and 'Time to Move' - promoting educational and inclusive mobility across Europe
- Future Time Traveller - Digital inclusion in career guidance for generation Z

The nine 20-minute table discussions offered a lot of inspiration and recommendations implementable by the four networks in their future work. The following trends were identified as most relevant by the participants through voting (in order of relevance):

1. Make role models visible, use **peer to peer** stories.
2. **Intensify collaboration between networks** and use unconventional outreach to reach more students and more diverse students.
3. **Involve the target groups** in building inclusion strategies
4. Develop and use a **shared learning environment of the 4 networks** in next programme period
5. Share tools (such as Euroopportunities board game) between the networks
6. Prioritize **competence development of guidance professionals** (i.e. on inclusive learning mobility)
7. Provide **information much earlier** to prepare for a potential mobility experience.
8. Use tailored and low-threshold **online communication channels** to reach young people
9. Facilitate access and **safe participation in mixed ability mobility** projects
10. Connect / create synergies between the **"EU skills profile tool for Third Country Nationals" to the New Europass**

Further recommendations (including outcomes of the whole conference) for policy makers were identified and shared among the networks – to enable participants carry on the message in their national contexts.

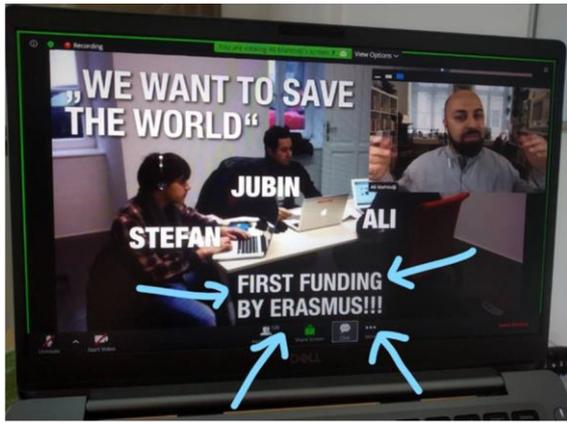
How to go on from here?

In a session called "The Past, the Present and the Future," colleagues from the German and Italian teams gave insight into the conferences in Cologne (2018) and Cagliari (2019), as well as the virtual Viennese LbL20 conference.

A Mentimeter-poll among participants gave a clear mandate to work on a continuation of the Learning by Leaving series. 84% opted for the option to have the conference every year. 58% stated that blended or online meetings would be of interest, 38% would only go for a virtual meeting if face to face meetings are not possible. 3 % said "they had enough virtual meetings to last a lifetime".

Several centres stated that they were interested in hosting a LbL Meeting in the future, which should be taken into consideration when drafting applications in the new program period starting in 2021.

In the quick poll that followed, participants spontaneously came up with the following topics to be discussed in future Learning by Leaving conferences:



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